Full-time Child & Youth Worker



True North - Strathmore, Alberta

Established in 1993 and located 35 minutes east of Calgary in Strathmore, Alberta, True North is a registered non-profit organization that provides ongoing support and services to women, men and children who are affected by family violence. We are committed to a vision of a future where our community is free of violence and our citizens are empowered to resolve conflict in peaceful and productive ways.

Our success is achieved by offering a slate of programming that is diverse and reflective of the needs of the families and community we serve. This includes an emergency shelter program that temporarily houses up to 25 individuals and/or families, as well as outreach, early intervention and public education programming that serves the community at large. We also provide 'wrap around' services such as family violence prevention services in partnership with the RCMP and Alberta Justice. We are considered a valuable service provider in the community and are a member of the Alberta Council of Women's Shelters (ACWS).

This is an opportunity, where True North is seeking a Full-Time Child and Youth Worker.

A Child and Youth Worker will provide respite to parents needing time to develop goal plans and work on their emotional wellbeing. The candidate must develop meaningful relationships with the children accessing services, through a diverse range of activities. The worker is expected to provide opportunities to meet the children's physical, social, intellectual, creative and emotional needs, while peer modelling, developing and encouraging positive relationship building and coping strategies with the family unit. Professional boundaries, ability to critically analyze situations, a thorough understanding of ethics and child development, are a must for this role.

The Role

Monday through Friday. Schedule will be confirmed upon hire. Flexibility is required of this role.

EXTERNAL DEVELOPMENT - Must possess an awareness of community resources and represent the organization during case conferences, community partner meetings, presentations and interagency meetings.

The successful candidate will possess the following qualifications:

- Diploma or Certificate in Childcare or related discipline
- Current CPR/ First Aid and ASIST certificates
- Recent Criminal Record and Child Intervention Checks
- Strong interpersonal skills combined with excellent organizational, problem-solving and communication skills are critical
- Demonstrated ability to deal effectively with multiple priorities in a fast-paced work environment.
- High standards of professional integrity and proficiency
- Clear driver's abstract and an ability to travel with a road-safe, maintained vehicle

True North

Box 2162 | Strathmore, AB | T1P 1K2 403-934-6634 ext.0 general@truenorthab.com



Why True North?

In joining the True North team you will become a part of a dedicated and passionate group of professionals who value healthy workplace culture and wellness. Our team is dedicated to helping all people impacted by abuse through a client centered, strengths-based approach.

True North offers a comprehensive health benefits package and 96 hours of wellness/personal time annually to all full-time team members, as well as 3 weeks vacation following the first year of employment.

True North is committed to building a team that represents the community and clients that it serves. We value and embrace diversity and special consideration will be made in recruitment and selection of new employees who contribute to a culture of inclusion and equal opportunity.

To Apply:

This position will remain open until a suitable candidate is found. This position has been posted both internally and externally. Please submit a cover letter and resume to Program Manager, Courtney Helfrich, at courtneyh@truenorthab.com, and Linda McLea, Executive Director, at lindam@truenorthab.com. Only those selected for an interview will be contacted. Thank you for your interest in the position.

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