



truenorth

a safe place for those impacted by abuse

Temporary Full-time Crisis Intervention Worker

True North - Strathmore, Alberta

Established in 1993 and located 35 minutes east of Calgary in Strathmore, Alberta, True North is a registered non-profit organization that provides ongoing support and services to women, men and children who are affected by family violence. We are committed to a vision of a future where our community is free of violence and our citizens are empowered to resolve conflict in peaceful and productive ways.

Our success is achieved by offering a slate of programming that is diverse and reflective of the needs of the families and community we serve. This includes an emergency shelter program that temporarily houses up to 25 individuals and/or families, as well as outreach, early intervention and public education programming that serves the community at large. We also provide 'wrap around' services such as family violence prevention services in partnership with the RCMP and Alberta Justice. We are considered a valuable service provider in the community and are a member of the Alberta Council of Women's Shelters (ACWS).

This is an opportunity, where True North is seeking a **Temporary Full-Time Crisis Intervention Worker** with skills in supportive counselling, case management, advocacy, court support, safety planning, and community referrals. This position reports to the Team Leads and/or Programs Manager.

***Please note this is a Temporary position that is covering another staff who is covering a MAT leave position.** The role is available starting on **December 11, 2023** and potentially ending on **August 4, 2024**. Due to this position covering for someone that is covering a MAT leave, these dates are **subject to change**.

The Role

80 hours bi-weekly.

Week One:

Sunday – 10:00-18:00

Monday – 08:00-20:00

Tuesday – 10:00-22:00

Wednesday – 20:00-08:00 (overnight shift)

Week Two:

Tuesday – 08:00-20:00

Wednesday – 10:00-22:00

Thursday – 20:00-08:00 (overnight shift)

INTERNAL DEVELOPMENT- Must possess a good understanding of domestic violence dynamics, risk assessments and safety planning. Must have excellent counselling, case management and advocacy skills. Ability to adapt to change, work in a fast-paced crisis environment, must possess critical analysis and ethical decision-making skills, ability to work independently and a diverse range of shifts within a 24-hour facility. Must attend team meetings and internal trainings and participate within a team setting respectfully and positively.

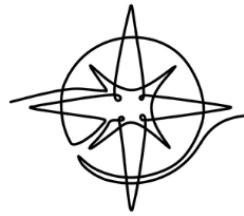
True North

Box 2162 | Strathmore, AB | T1P 1K2

403-934-6634 ext.0

general@truenorthab.com

www.truenorthab.com



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EXTERNAL DEVELOPMENT - Must possess an awareness of community resources and represent the society during case conferences, community partner meetings, presentations and interagency meetings.

The successful candidate will possess the following qualifications:

- Minimum Social Work diploma, degree or equivalent
- Registration in the appropriate professional body
- Current CPR/ First Aid and ASIST certificates
- Recent Criminal Record and Child Intervention Checks
- Strong interpersonal skills combined with excellent organizational, problem-solving and communication skills are critical
- Demonstrated ability to deal effectively with multiple priorities in a fast-paced work environment.
- High standards of professional integrity and proficiency
- Clear driver's abstract and an ability to travel with a road-safe, maintained vehicle

Why True North?

In joining the True North team you will become a part of a dedicated and passionate group of professionals who value healthy workplace culture and wellness. Our team is dedicated to helping all people impacted by abuse through a client-centered, strengths-based approach.

True North offers a comprehensive health benefits package and 96 hours of wellness/personal time annually to all full-time team members, as well as 3 weeks vacation following the first year of employment.

True North is committed to building a team that represents the community and clients that it serves. We value and embrace diversity and special consideration will be made in recruitment and selection of new employees who contribute to a culture of inclusion and equal opportunity.

To Apply:

This position will remain open until **November 30, 2023 at 23:59 MST**. Please email your cover letter and resume as application for this position to jobs@truenorthab.com. Only those selected for an interview will be contacted. Thank you for your interest in the position.

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